



21 Oak Park Drive, P.O. Box 21264, Hilton Head, SC 29925
 Telephone: (843) 681-5525 Fax: (843) 681-5052
 www.hhpsd.com

Office Use Only

Date Rec'd:
 Interview Sch'd:
 Rejection Ltr sent:
 Background Com:
 Date Hired:

Employment Application

An Equal Opportunity Employer

Please type or print clearly in ink. **ALL SECTIONS OF THIS APPLICATION MUST BE COMPLETED.**

Personal History			
Last Name	First	M.I.	Date
SSN	DL #	State	Exp Class
Street Address		DOB	
City	State	Zip	
Phone	Email Address		
Date Available	Desired Salary		
Position for which you are applying:			
Type of Employment Desired <input type="checkbox"/> Full Time <input type="checkbox"/> Part Time <input type="checkbox"/> Temporary			
If hired, can you show verification of your legal right to work in the United States? <input type="checkbox"/> Yes <input type="checkbox"/> No			
Are you related to or friends with any person currently working for Hilton Head PSD? <input type="checkbox"/> Yes <input type="checkbox"/> No			
If yes, please provide:			
Name	Position	Relationship	
Have you ever been convicted of any violation of the law? Exclude minor traffic violations other than drunk and/or reckless driving and any misdemeanor marijuana convictions over two years old. (A conviction is not necessarily a bar to employment; however, failure to list all convictions may result in termination from the examination process or employment.) If so, please state offense, date, location and disposition of the case:			
Education and Training			
Highest Grade Completed: (circle)			
High School 1 2 3 4 College 1 2 3 4 5 6 7 Graduate 1 2 3 4			
High School		Address	
From	To	Did you graduate? <input type="checkbox"/> Yes <input type="checkbox"/> No	
College		Address	
From	To	Did you graduate? <input type="checkbox"/> Yes <input type="checkbox"/> No	
Other		Address	
From	To	Did you graduate? <input type="checkbox"/> Yes <input type="checkbox"/> No	
List current certificates of professional competence, licenses, membership in professional associations:			

This section must be completed – resumes may also be attached to further describe your qualifications. List all employment and emphasize your experience that is directly related to the position for which you are applying. If qualifying experience is part-time or voluntary, list the number of hours per week spent doing the work. List all positions you have held and periods of unemployment for the past ten years. Include all periods of self-employment and U.S. Military Service. List each promotion separately. If additional space is required, use copies of this page of the application or a separate sheet prepared in the same format and attach to the application. **Be sure to sign and date any attached sheets.**

Employment History	
Company	Phone ()
Address	
Job Title	
Starting Salary \$ [] Hr [] Wk [] Mo	Ending Salary \$ [] Hr [] WK [] Mo
Responsibilities	
Number of employees under your supervision	
Employed From: To:	Reason for Leaving
Name and Title of Supervisor	
May we contact your employer for a reference? [] Yes [] No	
Employment History	
Company	Phone ()
Address	
Job Title	
Starting Salary \$ [] Hr [] Wk [] Mo	Ending Salary \$ [] Hr [] WK [] Mo
Responsibilities	
Number of employees under your supervision	
Employed From To	Reason for Leaving
Name and Title of Supervisor	
May we contact your employer for a reference? [] Yes [] No	
Employment History	
Company	Phone ()
Address	
Job Title	
Starting Salary \$ [] Hr [] Wk [] Mo	Ending Salary \$ [] Hr [] WK [] Mo
Responsibilities	
Number of employees under your supervision	
Employed From To	Reason for Leaving
Name and Title of Supervisor	
May we contact your employer for a reference? [] Yes [] No	
Military Service	
Branch	From To

Rank at Discharge	Type of Discharge
If other than honorable, please explain	
Signature	Date
Additional Information	

1. Were you ever discharged or forced to resign from any position? Yes No
 If yes, please explain _____

2. What days and hours are you available to work? _____

3. If applying for temporary work, during what period of time will you be available? From _____ To _____

4. Are you available to work on weekends? Yes No

5. Would you be available to work overtime, if necessary? Yes No

6. Do you have any other experience, training, qualifications or skills that you feel make you especially suited for work with Hilton Head PSD? If so, please explain: _____

7. Have you ever applied to or worked for Hilton Head PSD? Yes No

8. Why are you applying for work at Hilton Head PSD? _____

9. If hired, do you have a reliable means of transportation to and from work? Yes No

10. If hired, can you present evidence of your US citizenship or proof of your legal right to live and work in this country? Yes No

11. Are you able to perform the essential functions of the job for which you are applying? If not, describe the functions that cannot be performed: _____

(Note: The PSD complies with the ADA and considers reasonable accommodation measures that may be necessary for eligible applicants/employees to perform essential functions.)

12. Are you able to perform all other duties of the job for which you are applying? Yes No

13. Have you obtained any special skills or abilities as the result of service in the military? Yes No
 If so, please describe: _____

14. If you are applying for a professional position, please answer the following questions:

Are you licensed or certified for the job applied for? Yes No

Name of license/certification: _____

Issuing Date: _____

License/certification number: _____

Has your license/certification ever been revoked or suspended? Yes No

If yes, state reason(s), date of revocation or suspension and date of reinstatement _____

REFERENCES

List three professional references who have knowledge of your work performance within the last three years (you may attach other references as well).

Full Name	Relationship
Company	Phone
Address	
Occupation	Number of years acquainted
Full Name	Relationship
Company	Phone
Address	
Occupation	Number of years acquainted
Full Name	Relationship
Company	Phone
Address	
Occupation	Number of years acquainted

- I hereby certify that I have not withheld any information requested on this application and that the answers given by me are complete, true and correct to the best of my knowledge. I further certify that I, the undersigned applicant, have personally completed this application. I understand that any omission or misstatement of material fact on this application or any document used to secure employment shall be grounds for rejection of this application or for immediate discharge if I am employed, regardless of the time elapsed before discovery. ____ (initial)
- I hereby authorize Hilton Head PSD to thoroughly investigate my references, work record, education or other matters related to my suitability for employment and, further, authorize the references I have listed to disclose to Hilton Head PSD any and all letters, reports and other information related to my work records, without giving me prior notice of such disclosure. In addition, I hereby release Hilton Head PSD, my former employers, and all other persons, corporations, partnerships and associations from any and all claims, demands or liabilities arising out of or in any way related to such investigation or disclosure. ____ (initial)
- I understand that nothing contained in the application, or conveyed during any interview that may be granted or during my employment, if hired, is intended to create an employment contract with Hilton Head PSD. In addition, I understand and agree that if I am employed, my employment is “at will” and for no definite or determinable period and may be terminated at any time, with or without prior notice, at the option of either myself or Hilton Head PSD, and that no promises or representations contrary to the foregoing are binding on Hilton Head PSD unless made in writing and signed by me and Hilton Head PSD’s designated representative. ____ (initial)
- If I am offered a job, I agree to be fingerprinted, to submit to a drug test, and furnish such proof of meeting the conditions of employment as may be required. ____ (initial)

Signature of applicant _____ Date: _____

To assist in our outreach efforts, please indicate how you first learned of about this job opening:

Newspaper (please specify by title): _____

Other Publication (please specify by title): _____

Posted Bulletin (where): _____

Other (please specify): _____

Equal Employment Policy

Equal Employment Opportunity

Hilton Head PSD makes all hiring decisions without regard to race, color, national origin, gender, sexual orientation, gender identity, pregnancy, medical needs arising from pregnancy or childbirth, or medical conditions related to pregnancy or childbirth, including, but not limited to lactation, marital status, religion, age, disability, results of genetic testing, or service in the military. It is the policy of Hilton Head PSD to comply with all applicable federal, state, and local laws prohibiting employment discrimination. Hilton Head PSD is committed to providing a work environment that is free from unlawful discrimination and harassment and that promotes equal employment opportunities for all applicants and employees.

To be completed by employer:

EEO-1 Category:

- | | |
|--|---|
| <input type="checkbox"/> 1. Officials and managers | <input type="checkbox"/> 6. Crafts – skilled |
| <input type="checkbox"/> 2. Professionals | <input type="checkbox"/> 7. Operatives – semi skilled |
| <input type="checkbox"/> 3. Technicians | <input type="checkbox"/> 8. Laborers – unskilled |
| <input type="checkbox"/> 4. Sales | <input type="checkbox"/> 9. Service Workers |
| <input type="checkbox"/> 5. Office and clerical | |

Employer information completed by:

Name: _____ Date: _____



Attention: _____ Fax# _____

You have been given as a reference...

The applicant named below is seeking employment with Hilton Head PSD and has authorized us to check references. As a former employer, you can expedite the application process by kindly supplying the following information. Your assistance is greatly appreciated.

Applicant Name: _____

Applicant Signature: _____ Date: _____

References: I hereby authorize you to make such investigations and inquiries into my employment and educational history and other related matters as may be necessary in arriving at an employment decision. I hereby release employers, schools and other persons from all liability in responding to inquiries connected with my application and I specifically authorize the release of information by any schools, businesses, individuals, services or other entities listed by me on this form.

Employed from: _____ to _____ Salary: _____ Position: _____

Duties: _____

Reasoning for leaving: _____

Eligible for Rehire: _____ If not, why? _____

	Above Average	Average	Below Average
Quality of Work			
Cooperation			
Attendance			
Punctuality			
Dependability			
Initiative			

Comments: _____

Agency/Company: _____

Signed: _____

Sent by: _____ Title: _____